## Minutes From Everest Metro Police Commission Meeting April 12, 2023 4:30 PM

Meeting was called to order at 4:36 pm by Dave Eisenreich, Commission President.

Members Present: Dave Eisenreich, Ryan Simmons, Lisa Krause, John Evans, and Jeff Micholic.

Others Present: Chief Schulz, Captain Aldrich, and Captain Rusinek.

Motion by Evans and second by Krause to approve the minutes from the February 15, 2023 meeting. Motion passed.

Motion by Krause and second by Evans to convene into closed session pursuant to Wis. Stat 19.85 (1) [c] for the purpose of considering personnel matters; interviewing Police Officer candidate. Motion passed.

Motion by Krause and second by Evans to present a conditional offer to Ronald Knetter upon completion of the background, medical, drug screening and psychological test. The completion of the academy will be part of the probationary period. The Motion passed.

Motion by Evans and second by Krause to reconvene into open session. Motion approved.

Chief Schulz addressed the Commission about staffing shortage issues in the department. Chief Schulz spoke of the two retirements, two officers who recently left the department and one officer who left the profession. This has left the department with five vacancies as well as an additional officer on light duty for a work-related injury. Chief Schulz spoke of efforts to attend job fairs at numerous tech colleges and state college campuses. Also, offering a \$2,000 sign on bonus, reimbursed by a state grant to help boost salaries to compete with other agencies. Lateral transfer programs, pay and benefit incentives, sign on bonuses and paying recruits while attending the academy are what most agencies have resulted in doing to recruit offficers.

He assured the Commission that the department understood the current shift changes and scheduling bumps. Their team work and resolve to regain a fully staffed department were appreciated and commended.

Motion to adjourn by Krause and second by Evans motion approved. The meeting adjourned at 5:15 pm.

Respectfully submitted,

Jeff Micholic